MOTHER & CHILD GROUP IS THE ATTRACTIVE EMPLOYER

16 November 2026. The Mother and Child Group (“Group”, “MD Medical Group”or “Company”; MOEX: MDMG) has received the “Attractive Employer — 2026” status. This status has been awarded to the company for several years now, based on the results of a study by the SuperJob.ru portal.

SuperJob.ru noted the Company’s active efforts to attract staff, the high response rate from job seekers, and the decent level of remuneration in the vacancies. T

he market for medical personnel in Russia remains in short supply. For the Mother and Child Group, it is important to carry out ongoing work not only to attract specialists but also to retain them by creating conditions for a long-term career. A stable team helps the Group maintain a high quality of medical care and implement its development strategy.

The “Attractive Employer — 2026” status is external confirmation of the effectiveness of this work. It reflects job seekers’ trust in the Company as an open and promising employer with a stable position in the market.

About MD Medical Group

MD Medical Group is a leading provider in the highly attractive Russian private healthcare service market. Today, the Company manages 97 state-of-the-art healthcare facilities, including 15 multidisciplinary hospitals and 82 outpatient clinics in 35 regions of the Russian Federation. In 2025, MD Medical Group's revenue amounted to RUB 43.5 bln while EBITDA stood at RUB 13.3 bln. The Company's ordinary shares are traded on Moscow Exchange (MOEX: MDMG).