The resolution on recognition the Board member Vitaly Ustimenko as independent director

Date of the meeting of the Board of Directors

December 16, 2021

Content of the resolution of the Board of Directors

7. To recognize the member of the Board of Directors of MD Medical Group Investments PLC, Mr. Vitaly Ustimenko, as independent director, based on the circumstances specified in the Appendix 2.

Appendix 2:

Circumstances that are the basis for the recognition of Mr. Vitaly Ustimenko independent

- 1. An analysis of Mr. Vitaly Ustimenko's compliance with the requirements imposed on independent directors by the Listing Rules of the London Stock Exchange and the UK Corporate Governance Code allows to conclude that Mr. Ustimenko is not associated with a significant shareholder of MD Medical Group Investments PLC and its group (hereinafter also referred to as the "Company"), with a significant counterparty or competitor of Company and with the state, and is not associated with the Company, except for the term of service as a member of the Board of Directors, which is 6 (six) years.
- 2. Mr. Vitaly Ustimenko is not and has not been an employee of the Company within the last five years.
- 3. Mr. Vitaly Ustimenko has not and has not had within the last three years, a material business relationship with the Company, either directly or as a partner, shareholder, director or senior employee of a body that has such a relationship with the Company.
- 4. Mr. Vitaly Ustimenko has not received and does not receive additional remuneration from the Company apart from a director's fee, does not participate in the Company's share option or a performance-related pay scheme, or is not a member of the Company's pension scheme.
- 5. Mr. Vitaly Ustimenko does not hold cross-directorships and has not significant links with other directors through involvement in other companies or bodies.
- 6. The position of Mr. Vitaly Ustimenko on the agenda of the Board of Directors of the Company is based solely on his professional experience and knowledge; it is unbiased, independent and objective. Mr. Vitaly Ustimenko does not represent significant shareholder, any other shareholders or groups of shareholders of the Company, as well as the interests of the management of the Company. Mr. Vitaly Ustimenko's activities as a Board member of MD Medical Group Investments PLC are aimed to protect the interests of the Company and all its shareholders.